

KARI L. GRANGER, MCC

Leadership Development and Executive Coaching

Email: kari@grangernetwork.com

Phone: 719-648-6534

Website: www.grangernetwork.com



EXECUTIVE BIOGRAPHY

Kari Granger, founder and CEO of The Granger Network, leads the executive and leadership development firm with authenticity, bravery and relevance. A decorated former Air Force officer, she is a subject matter expert in both applying and teaching the concepts of transformative leadership under the most challenging conditions.

Ms. Granger empowers leaders to create tangible results in the areas they are committed to. She has worked in close coordination with numerous branches of the U.S. armed forces and governmental agencies to achieve breakthrough mission performance, from leading logistical operations for hurricane evacuation missions and strategic planning initiatives for Defense Base Realignment and Closure (BRAC) activities, to solving airlift logistical challenges and leading U.S. troops under enemy fire during combat duty in Iraq. As an aircraft maintenance officer, Ms. Granger managed overall operations of the maintenance organization numbering over 1,200 employees, responsible for an aircraft fleet valued at over \$1.2 billion and managed an annual flying hour budget of over \$20 million.

Ms. Granger is an in-demand coach, teacher, consultant, and speaker on her approach to transformative leadership development, presenting in venues such as the Global Conference for Transformation (US & Europe), Harvard Business School Leadership Colloquium, American Association of Medical Colleges, Academy of Management, U.S. Ski and Snowboard Association, Decision Sciences Institute, and others. Her teaching experience extends beyond the U.S. Air Force Academy to include the Initiatives of Change Center for Governance in Panchgani, India, Rotterdam School of Management at Erasmus University in the Netherlands, Dartmouth Medical School, Mays School of Business at Texas A&M University, University of British Columbia, Olin School of Business at Washington University, Thunderbird Global School of Management, John Cook School of Business at St. Louis University, University of Mississippi Medical Center, University of Boston Academic Health Center, University of Minnesota Academic Health Center, University of Colorado Anschutz Medical Campus, Affiliation for Innovation and Transformation, and more. Ms. Granger's clients span several industries with special emphasis in healthcare, military and higher education.

As a mother with a strong voice in the world, Ms. Granger has a special interest in working with powerful leaders who also have a profound commitment to being there for their family while fulfilling on their personal global purpose.

EDUCATION

NEWFIELD NETWORK COACHING SCHOOL, ICF *Professional Coaching Certificate*, 2016.

UNIVERSITY OF NEW MEXICO, *Master of Arts*, Education Leadership and Organizational Psychology, Albuquerque, New Mexico, 2003

UNITED STATES AIR FORCE ACADEMY, *Bachelor of Science*, Behavioral Sciences (top graduate), Colorado Springs, Colorado, 2002 **Distinguished Graduate (top 5%)*

BONCH-BRUEVICH SAINT-PETERSBURG STATE UNIVERSITY OF TELECOMMUNICATIONS, Russian Language Immersion, St. Petersburg, Russia, 2001

Memberships include Affiliate Member, IOC, at McLean Hospital, Harvard Medical School affiliate and member of the International Coaching Federation

WORK HISTORY

Ms. Granger has worked with the following organizational clients:

Alamo Colleges District, San Antonio, TX

PowerLedger, Inc. Perth, Australia

Wowza Media Systems, Golden, CO

Washington University Medical School, Saint Louis, MO

Fairchild AFB, 141st and 92nd MXG, Spokane, WA

Zinpro Performance Minerals, Minneapolis, MN

University of Colorado, Anschutz Medical Campus, Denver, CO

Panera, LLC, Saint Louis, MO

Baptiste Institute, Park City, UT

Compassus, Nashville, TN

6th Air Mobility Wing, MacDill Air Force Base, Tampa, Florida

58th Maintenance Group, 58th Special Operations Wing, Kirtland Air Force Base, Albuquerque, New Mexico

Center for Character and Leadership Development, United States Air Force Academy, Colorado

Entrepreneurship@UBC, University of British Columbia, Vancouver, BC, Canada

YWCA, Glendale, California

Linn Energy, Houston, TX

43rd Airlift Group, Pope Army Airfield, Fayetteville, NC

Illinois Army National Guard, Wheaton, IL

Major Software Development (Confidential Client), USA

University of Boston Academic Health Center, Boston, MA

University of Minnesota Academic Health Center, Minneapolis, MN

University of Mississippi Medical Center, Jackson, MS

Geisel School of Medicine at Dartmouth, Dartmouth University, VT

United States Veterans Affairs, Maryland

Operation Home Front Wounded Warrior Wives, Oklahoma City, OK

Johns Hopkins Applied Physics Lab, Air Missile Defense Department, Washington DC

Pueblo Community College, Pueblo, Colorado

Joint Medical Education Training Campus, Fort Sam Houston, San Antonio, TX

Major Oil & Gas Company (Confidential Client), USA

Air Force Global Strike Command, Executive Leadership Team, Barksdale AFB, Louisiana

American Association of Medical Colleges, Washington DC

IC Centre for Governance and MW Corp, Panchgani, India

Air Force District of Washington, Executive Leadership Team, Andrews AFB, Washington DC

Rickards & Company, LLC, Fort Collins, CO

U.S. Army Warrior Transition Unit, Fort Carson, CO

Basic Military Training, Lackland AFB TX, Air Education and Training Command

Mays School of Business, Texas A&M University, College Station, TX

Erasmus Academie, Erasmus University, Rotterdam, Netherlands

John Cook School of Business, St Louis University, St Louis, MO

Olin School of Business, Washington University, St Louis, MO

Chico State University Business School, CA

Erasmus Academie, Rotterdam, Netherlands

Cleveland Chiropractic College, Kansas City, KS

Leadership Pike's Peak, Colorado Springs, CO

Grand Forks Air Force Base, Grand Forks, South Dakota

United States Ski and Snowboard Association, U.S. Olympic Training Center, Colorado Springs, CO

North Georgia College and State University, Dahlonega, GA (Webinar)

Forsyth County Government and Business Leadership Program, Atlanta, Georgia

United States Ski and Snowboard Association, Park City, Utah

University of New Mexico, Albuquerque, NM

Kazakhstan Air Defense Force Institute, Aktobe, Kazakhstan

Pope Air Force Base, Fayetteville, NC

INVITED LECTURES AND KEYNOTES

- Granger, K. *Transformative Leadership: The Fundamentals for CEOs and Presidents*. **Affiliation of Innovation and Transformation**, CEO and Reps Forum. Dallas, TX, March 2019.
- Granger, K. *Being a Co-Creator of Possibility*. **Women's Hall of Fame Leadership Awards**, Chamber of Commerce. Keynote Speaker. Evergreen, CO, September 2018
- Granger, K. *Leadership, Accountability and Culture of Trust*. **Zinpro Corporation**. Keynote Speaker. Minneapolis, Minnesota, December 2017.
- Granger, K. *Contributing Powerfully on Multidisciplinary Teams: Finding Your Voice*. **Colorado Association of Nutrition and Dietician**. Keynote Speaker. Denver, Colorado. April 2017.
- Granger, K. *Heart of Transformative Change*. **Panera Breads Executive Leadership Summit**. Keynote Speaker. Boston, Massachusetts, August 2016 and March 2017.
- Schoen, H. and Granger, K. *Mastering Creation for Leaders*. Webinar Series. **PaVima Institute**. May 2016.
- Granger, K. *Leading Transformative Change*. **Women Business Leaders in Healthcare Annual Summit**, Keynote Speaker. Amelia Island, Florida, March 2016.
- Granger K. *Resilient Leadership: Accessing Your Performance Power*, **University of Colorado Anschutz Medical Campus**, Physicians, September, 2015.
- Granger K., *Building the Transformative Leadership Capacity*, Lutheran Services of America, **CEO Annual Conference**, Tampa, Florida, February, 2015; Mosaic, **Leadership Experience for Executive Directors**, Omaha, Nebraska, September, 2015; **UC Anschutz Medical Campus**, September 2015
- Granger K., *Source of Performance*. Air Officer Commander's Course, **United States Air Force Academy**, University of Colorado, Colorado Springs, July 2014.
- Granger K., *"When We Don't Fly, People Die": Creating leaders beyond knowledge, characteristics and technique*. Keynote Speaker. **Chamber of Commerce**, Monroe Wisconsin, March 2014.
- Granger K., *What Creates a Leader*. Keynote Speaker. **Aspen Business Luncheon**, Aspen, CO, November 2013. **Colorado State University**, Fort Collins, CO, September 2014. Global Webinar, September 2014.
- Granger K., *Challenges Women Veterans Face: Women in Transition*. Panel Speaker. **Cal-Vet Conference**, San Diego, September 2013.
- Granger K., *A Call to Action: Working Together to Restore Mental Well-Being to Our Veterans*. Keynote Speaker. **Aspen Institute Veterans Initiative**, Aspen Institute Veterans Summit, Colorado, June 2013
- Granger K., *A Report from the Field: Facilitating Well-Being, Resilience and Performance for Those Who Serve*, Presenter for Roundtable on Domestic Violence and PTSD. **Aspen Institute Veterans Initiative**, Aspen Institute Veterans Summit, Colorado, June 2013
- Granger K., Erhard, W., Jensen, M. *Creating Leaders: An Ontological/Phenomenological Approach, An Introduction* (PDF File of PowerPoint Slides). **University of British Columbia, Vancouver, B.C.**, April 2013. URL: <http://ssrn.com/abstract=2262486> and video available: <http://vimeo.com/65658787>

- Granger K. *Living Your Legacy, Now*. **Officer Women's Leadership Symposium**, Academy Women's, Women in Service for America Memorial, Washington, DC, September 2012.
- Granger K. *Creating Transformational Leaders, Keynote Address*. **Women in Medicine and Science Luncheon and Leadership Awards, AAMC Annual Meeting**. Denver, CO, November 2011.
- Granger K., Becker, K. *Integrity: Without it Nothing Works*. **Early Career Women Faculty Professional Development Seminar**. Washington DC, July 2011.
- Granger K. *Taking the "My" out of "My Promise"*. **The Conference for Global Transformation**, San Francisco, CA, May 2011. ***Best Paper Award***
- Granger K., Hanover, D. *Successfully Addressing Complex Challenges: New Skills for a New Era*. **Council of College & Military Educators**, Tampa, FL, February 2011.
- Jensen M. and Granger K. *Being a Leader and the Effective Exercise of Leadership, an Introduction to the Ontological Model*. **Thunderbird School of Global Management**. Glendale, Arizona, February 2011
- Granger K., Hanover, D. *Transforming Healthcare*. **American Association of Medical Colleges**, Washington DC, January 2011.
- Granger K. *Integrity: Access to Performance*. **American Association of Accounting**, Annual Meeting Albuquerque, NM, January 2011.
- Granger K., Hanover, D. *Coaching for Performance*. **Commander Leadership Development Series**, Lackland Air Force Base, TX, January 2011.
- Jensen, M., Granger K., *Ordinary to Extraordinary: Transforming Leadership Education*. **1st Annual Leadership Summit**, Texas A&M Health Science Center College of Medicine, Temple, TX, December 2010.
- Granger K., *Coaching for Extraordinary Performance*. **Center For Character & Leadership Development, United States Air Force Academy**, Colorado Springs, Colorado, November 2010.
- Granger K. *Fulfilling On A Created Future: Operating In A New Era*. **Center For Character & Leadership Development, United States Air Force Academy**, Colorado Springs, Colorado, August 2010.
- Erhard, W., Jensen, M., Granger K., *Being A Leader and the Effective Exercise of Leadership, An Ontological Model*. **Academy of Management Annual Meeting, Professional Development Workshop**, Montreal, Quebec, August 2010.
- Granger K., *Integrity: Pathway to Performance*. **Olin School of Business, Washington University**, St Louis, Missouri, USA, March 2010.
- Granger K., *Helping Relationships: Empowering Your Patients as Partners in Health*. **Cleveland Chiropractic College**, Kansas City, Kansas, USA, March 2010.
- Granger K., *Visionary Leadership*. **Forsyth County Government and Business Leadership Program**, Forsyth County, Georgia, USA, March 2010. **North Georgia College and State University**, Atlanta, Georgia, USA, October 2009 Webinar/ March 2010 Webinar/October 2010 Webinar.
- Granger K., *Language of Leadership*. Air Officers Commanding Course, **United States Air Force Academy**, Colorado Springs, Colorado, USA, December 2009/March 2010.

- Granger K., *Visionary Leadership and Language of Leadership*. Leadership NOW! **Pikes Peak Leadership**, Colorado Springs, Colorado, USA, August 2009/September 2009/2010.
- Jensen M., Granger K. *Being a Leader and the Effective Exercise of Leadership: An Ontological Model*. **Decision Sciences Institute**, New Orleans, Louisiana, USA, November 2009.
- Granger K., *Fighting For Freedom*. **Decision Sciences Institute**, New Orleans, Louisiana, USA, November 2009.
- Granger K., *Integrity: Pathway to Performance*. **Office of the Inspector General**, United States Air Force Academy, Colorado Springs, Colorado, USA, May 2009.
- Granger K., Sanders J. *Creating Empowering Contexts*. Department of Mathematics, **United States Air Force Academy**, Colorado Springs, Colorado, USA, August 2008/January 2009.
- Jensen M, Granger K. *Being a Leader and the Effective Exercise of Leadership: An Ontological Model*. **John Cook School of Business, St Louis University** and **Olin School of Business, Washington University**, St Louis University, St Louis, Missouri, USA, March 2010.
- Granger K., Wolf S. *Keynote Address: Growing Leaders*. **European Summit for Global Transformation**, Rotterdam, Netherlands, December 2008.
- Granger K., *Power and Leadership: Discussion on Leadership in Public Policy and Politics (Paper by Joseph Nye, U.S. Undersecretary of State)*. Leadership: Advancing an Intellectual Discipline, **Harvard Business School Leadership Colloquium**, Boston, Massachusetts, USA, June 2008.
- Granger K., *Power, Freedom & Peace of Mind: Aligning on Team Commitments*. Faculty Development, **United States Air Force Academy**, Colorado Springs, Colorado, USA, December 2007/February 2008.
- Granger K., Wolf S. *Appreciative Inquiry*. Faculty Development, **United States Air Force Academy**, Colorado Springs, Colorado, USA, November 2007.
- Granger K. *Effective Classroom Facilitation*. Faculty Development, **United States Air Force Academy**, Colorado Springs, Colorado, USA, February/October 2007.
- Granger K. *Leadership Beyond the 10 Easy Steps*. Rotary Club, Fayetteville, North Carolina, USA, January 2006.
- Granger K, Basik K, Benson M, Smith D. *The Interactive Effect of Perceived Empowerment and Locus of Control on Job Satisfaction: Developing a Tool for Leaders*. **44th Annual Western Academy of Management Conference**, Palm Springs, California, USA, April 2003.

COURSES DEVELOPED

- Granger K. *Performance-Leadership Online Course*. **The Granger Network**. Online 12M Course.
- Granger K. and Cahn, Alan. *Life Cycle of Performance*. **Toronto Performance Clinic**, Toronto, Canada. September 2018
- Granger K., *Creating a Culture of Trust and Commitment*. **United States Air Force Academy**, Colorado Springs, March, 2017.
- Granger K. *Developing Others*. **United States Air Force Academy**, Colorado Springs, January – February 2017.
- Granger K. *Transformative Facilitation: Alchemy for the Seasoned Facilitator*. **United States Air Force Academy**, Colorado Springs, July 2016.
- Granger K. *Self-Policing Ethic: Being Accountable*, **United States Air Force Academy**, Colorado Springs, June 2016; September 2016; October 2016.
- Granger K. *Being A Professional: Generating Power and Increasing Performance*, **United States Air Force Academy**, Colorado Springs, October 2015.
- Granger K., *Advanced Leader Development*. **Hospice Compassus Executive Leadership Training**, Nashville, TN, March – June 2015; May – September 2018; March – June 2019.
- Granger K., Sanders, Col Joseph. *Principles of Transformative Learning*. **United States Air Force Academy**, Colorado Springs, January 2014.
- Granger K., Hanover L., Hanover D., Williams P., Viniar, D. *Successfully Addressing Non-Routine Challenges through Transformational Leadership*, Houston, TX, Sep 2011.
- Granger K., Sanders J., Basik, K., Keller, D. *Building An Elite, Highly-Disciplined Team*. **Air Force Global Strike Command Senior Executive Leadership Team and Key Spouses**, Vicksburg, MS, Aug 2011.
- Granger K. and Hanover D. *Future-Oriented Leadership Program: The Power to Perform and Shape the Future*, **Association for American Medical Colleges**, Washington DC, May 2011.
- Granger K. and Sanders J. *Leadership Boot Camp*, **Colorado Leadership Alliance**, Colorado Springs, Colorado, October 2010.
- Granger K. *21st Century Airman Leader of Character: Operating Principles for a New Era*. **Center for Character & Leadership Development, United States Air Force Academy**, Colorado Springs, Colorado, August 2010.
- Erhard W., Jensen M., Granger K., DiMaggio, Joseph. *Creating Leaders: Mastering the Principles and Effective Delivery of the Ontological Access to Leadership*. **Center for Character & Leadership Development, United States Air Force Academy**, Colorado Springs, Colorado, July 2010.
- Granger K. *Foundations of Transformational Leadership: A Paradigmatic Shift*. **Chico State University Business School**, California, USA, April 2009/April 2010.
- Jensen M, Erhard W, Zaffron S, Granger K. *Being a Leader and the Effective Exercise of Leadership: An Ontological Model*. **Zayed University**, Dubai; January 2015; **Nanyang Business School**, Singapore,

entrepreneur@UBC, **University of British Columbia**, Vancouver, B.C., June 2013, **Erhard-Jensen Ontological Initiative**, Whistler, B.C., October 2012, Cancun, October 2013 and Bermuda, October 2014; **Dartmouth Medical School**, New Hampshire, July 2012; **Asia Plateau**, Panchgani, India, November 2010; **Mays School of Business, Texas A&M**, College Station, Texas, June 2010; **Erasmus University**, Rotterdam, Netherlands, June 2009 – also taught as *The Ontological Foundations of Leadership and Performance*, **Simon Graduate School of Business, University of Rochester**, Rochester, New York, USA, September 2008. Erhard, Werner and Jensen, Michael C. and Zaffron, Steve and Granger, Kari L., Course Materials For: 'Being a Leader and the Effective Exercise of Leadership: An Ontological/Phenomenological Model' (January 28, 2015). Available at SSRN: <https://ssrn.com/abstract=2931820>

- Granger K, Jensen M, Erhard W, Zaffron S. *Transformative Leadership: A Paradigmatic Shift*. Department of Behavioral Sciences and Leadership, **United States Air Force Academy**, Colorado Springs, Colorado, USA, August-December 2008/2009; Center for Character and Leadership Development, United States Air Force Academy, Colorado Springs, Colorado, USA, Sept – November 2011; February – March 2015.
- Granger K. *Foundations of Leadership Development*. Department of Behavioral Sciences and Leadership, **United States Air Force Academy**, Colorado Springs, Colorado, USA, 2006-2007.
- Granger K. *Industrial and Organizational Psychology*. Department of Behavioral Sciences and Leadership, **United States Air Force Academy**, Colorado Springs, Colorado, USA, 2007-2008.

PUBLICATIONS

- Granger, K. **How to Increase the Impact of Your Emails**, The Granger Network. Posted July 10, 2020, <https://grangernetwork.com/how-to-increase-the-impact-of-your-emails/>
- Granger, K. **Five Surprising Tips for Transformative Zoom Meetings**, The Granger Network. Posted June 12, 2020, <https://grangernetwork.com/five-surprising-tips-for-transformative-zoom-meetings/>
- Granger, K. **Adapt or Die: How to Maintain Relevance Through Economic Upheaval**, The Granger Network. Posted May 1, 2020, <https://grangernetwork.com/how-to-maintain-relevance-through-economic-upheaval/>
- Granger, K. **What My Kid Taught Me About Working From Home**, The Granger Network. Posted April 14, 2020, <https://grangernetwork.com/what-my-kid-taught-me-about-working-from-home/>
- Granger, K. **Finding Purpose and Profit in a Recession**, The Granger Network. Posted April 2, 2020, <https://grangernetwork.com/finding-purpose-and-profit-in-a-recession/>
- Granger, K. **Leadership is Insufficient: A Case for Co-Inventing 2020**, The Granger Network. Posted December 31, 2019, <https://grangernetwork.com/leadership-is-insufficient-a-case-for-co-inventing-2020/>
- Granger, K. **Get a “Panda” + 9 More Ways to Replace Bad Habits with Good Ones**, The Granger Network. Posted December 31, 2018, <https://grangernetwork.com/get-a-panda-9-more-ways-to-replace-bad-habits-with-good-ones/>
- Granger, K. **Accountability Part II: Holding Others Accountable**, Personal Growth Affiliates. Posted May 9, 2017, <https://medium.com/personal-growth/accountability-part-2-holding-others-accountable-efbde2d11a76>
- Granger, K. **Accountability Part I: Making Stuff Work Exceptionally Well**, Personal Growth Affiliates. Posted April 28, 2017, <https://medium.com/personal-growth/making-stuff-work-exceptionally-well-accountability-part-i-self-5c9da13bcd51>
- Granger, K. **How Do Deal with the Victim Mentality in Others**, Personal Growth Affiliates. Posted December 16, 2016, <https://medium.com/personal-growth/dealing-with-the-victim-mentality-in-others-a9d6f2270f72#.ayi3905us>
- Granger, K. **The 5 A Plan for Success**, SharpHeels. Posted October 12, 2016, <http://sharpheels.com/2016/10/the-five-a-plan-for-success/>
- Granger, K. **How to Replace Bad Habits with Good Ones**, Personal Growth Affiliates. Posted October 12, 2016 <https://medium.com/personal-growth/how-to-replace-bad-habits-with-good-ones-f8c15652077d#.ceoi3ja8n>; October 27, 2016 **The Muse**: <https://www.themuse.com/advice/get-a-panda-9-more-ways-to-replace-your-bad-habits-with-good-ones>
- Granger, K. **Change the Game and the Game Changes You**, Personal Growth Affiliates. Posted September 15th, 2016 <https://medium.com/personal-growth/change-the-game-and-the-game-changes-you-de67f0c1c5d9#.bewanmwqi>
- Granger, K. **Creating in the New Year: Accept, Allow, Align**. PaVima Institute Blog. Posted on December 28, 2015 <http://pavimainstitute.com/creating-in-the-new-year-accept-allow-align/>

- Granger, K. **In Gratitude for the Leadership of Major Vorderbruggen**. PaVima Institute Blog. Posted on December 28, 2015 <http://pavimainstitute.com/in-gratitude-for-the-leadership-of-major-vorderbruggen/>
- Erhard, Werner, Granger, Kari L., Echeverria, Jeri and Jensen, Michael C., Slide-Deck **Textbook for the Creating Leaders Workshop**, Toronto, Canada, July 2013 (July 24, 2013). Available at SSRN: <http://ssrn.com/abstract=2296548>
- Granger, Kari and Hanover, Doug. *Transformational Performance-Based Leadership: Addressing Non-Routine Adaptive Challenges*. **Ivey Business Journal**, January/February 2012. Available: <http://www.iveybusinessjournal.com/topics/leadership/transformational-performance-based-leadership-addressing-non-routine-adaptive-challenges>
- Erhard, Werner, Jensen, Michael C. and Granger, Kari L., *Creating Leaders: An Ontological Model* (October 26, 2010). **The Handbook For Teaching Leadership**, Scott Snook, Nitin Nohria, Rakesh Khurana, eds., Sage Publications, 2011; **Harvard Business School NOM Unit Working Paper 11-037**; Barbados Group Working Paper No. 10-10; Simon School Working Paper Series No. FR-10-30. Available at SSRN: <http://ssrn.com/abstract=1681682>
- Granger, Kari L. *Taking the “My” Out of “My Promise”*. The Journal of **The Conference for Global Transformation**, V. 11 (1), May 2011. Available at SSRN: <http://ssrn.com/abstract=1851879>
- Jensen, Michael C., Erhard, Werner and Granger, Kari L., *Being a Leader and the Effective Exercise of Leadership: An Ontological Model (PDF File of PowerPoint Slides)*, December 07, 2010. Barbados Group Working Paper No. 09-01; Harvard Business School NOM Unit Working Paper Forthcoming. Available at SSRN: <http://ssrn.com/abstract=1718580>
- Granger, KL, Miller TW. *Fighting for the Freedom Required to Be A Leader*. Barbados Group Working Paper No. 10 – 08. **Models of Leadership eJournal**, v.2 (8), September 2010. <http://ssrn.com/abstract=1659188>
- Erhard, Werner, Jensen, Michael C. and Granger, Kari L., *Being a Leader and the Effective Exercise of Leadership: An Ontological Model* (PDF File of PowerPoint Slides), September 8, 2010. Harvard Business School NOM Unit Working Paper No. 09-124; Barbados Group Working Paper No. 09-01; **Gruter Institute Squaw Valley Conference 2009: Law, Behavior & the Brain; Simon School Working Paper No. FR 09-27**. Available at SSRN: <http://ssrn.com/abstract=1392406>
- Erhard W, Jensen MJ, Zaffron S, Granger KL. *Introductory Reading for Being a Leader and the Effective Exercise of Leadership: An Ontological Model*. **Harvard Business School**, Negotiations, Organizations and Markets Unit Research Paper Series No. 10-091; Barbados Group Working Paper No. 08-01; Simon School Working Paper No. 08-02; Gruter Institute Squaw Valley Conference 2009: Law, Behavior & the Brain, Working Paper Series, September 2010.
- Erhard W, Jensen MJ, Granger KL. *The Transformational Experiences that Leave Ordinary People Being Leaders, Access to a Context that Uses You, and Education as Stretching the Mind*. **Social Sciences Research Network**, April 2010. Available at SSRN: <http://ssrn.com/abstract=1513400>
- Erhard W, Jensen MJ, Zaffron S, Granger KL. *The Ontological Foundations of Leadership and Performance: Being a Leader, and the Effective Exercise of Leadership, A New Model*. **Harvard Business School**, Working Paper No. 09-022, August 2008.
- Granger, K. *Leadership CCLD 500: Meeting the Challenge of Providing Access*. **The USAFA Educator**, 18:2 (9), Fall 2009.

- Granger, K. *Transformative Leadership: Mountain With No Top*. United States Air Force Academy, **Academy Spirit**, 49:38 (9), September 25, 2009.
- Granger, K. *Executive Summary: Power and Leadership*, Leadership: Advancing an Intellectual Discipline, **Proceedings of the Harvard Business School Leadership Colloquium**, June, 2008.
- Foster, Craig A. & Kari L. Granger (Eds.). *Behavioral Sciences: Foundations of Leadership Development*, 5th Edition, **McGraw-Hill Publishers**, Boston, MA, 2007.
- Granger K. *Leadership Development Methods*. Foundations of Leadership Development, Department of Behavioral Sciences and Leadership, United States Air Force Academy, 2007.

MEDIA MENTIONS AND VIDEO CLIPS

- **Voyager Magazine, Trailblazers**, <http://voyagedenver.com/interview/life-work-kari-l-granger/> . September, 2019
- Granger, K. and Joel Monk. Episode #41: The Art of Enrollment and Creating Compelling Proposals. **Coaches Rising Podcast**. <https://podcasts.apple.com/us/podcast/coaches-rising/id1144203613?i=1000444762119> . July 18, 2019
- Granger, K. and Paul Adams. **The Leadership Impact Podcast**. 2018 – present. <http://leadershipimpact.libsyn.com/website>
- Granger, K. and Patrick Francey. Episode #51: Trust, Authenticity and Commitment. **Everyday Millionaire Podcast**. <https://theeverydaymillionaire.ca/episode-51-kari-granger-trust-authenticity-and-commitment/> . December 2018
- Power, Rhett. *Women Way In On Challenges They Face As Entrepreneurs And Leaders*. **Forbes Magazine**. March 9, 2018. <https://www.forbes.com/sites/rhettpower/2018/03/09/women-weigh-in-on-challenges-they-face-as-entrepreneurs-and-leaders/#a8cc1bd6f67c>
- Granger, K. *Heart of Transformative Change*. **Panera Breads Executive Leadership Summit**. Keynote Speaker. Nashville, TN, March 2017. <https://www.youtube.com/watch?v=n5P8ULybS5Y&feature=youtu.be>
- Granger, K. and Paul Adams. **Sound Financial Bites Podcast**. August, 2017. <http://soundfinancialbites.libsyn.com/podcast/073-kari-granger-bombings-leadership-and-cultural-capability>
- Granger, K. *Cultivating the Warrior Ethos*. **National Character & Leadership Symposium**. United States Air Force Academy, February 2017. <https://youtu.be/3PrXRFWpc0I>
- Granger, K. and Patrick J Fitzgibbons. **Criminal Justice Evolution Podcast**. April, 2017. <http://cjevolution.podbean.com/e/cj-evolution-april-7th-episode-89-executive-leadership-coach-kari-granger/>
- Granger, K. and Kellog, R. **Win the War on Talent Podcast**. February, 2017. <http://www.wotpod.com/kari-granger/>
- Granger, K. *Interview*. Ask a Pro “Building a Team.” **Entrepreneur Magazine**. September Issue, 2016. <https://www.entrepreneur.com/article/280640>
- Granger, K. and Henare, O’Brien. Interview. **Game Changers Global Summit**. March 2016. <https://vimeo.com/user15951930/review/157220707/5fa0e63f99>

- Granger, K. and Sanders, J.L. **Principles of Transformative Learning**. January 2015.
http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2671439
- Granger, K. **Leadership: It's Not What You Know ... It's How You See**. September 2014.
<http://beingaleader.net/being-a-leader-its-not-what-you-know-its-how-you-see/>
- Granger K. and Echeverria, J. **Leadership: Create the Foundations for A Great Life**. Webinar. September 2014. <http://beingaleader.net/create-the-foundation-for-a-great-life-webinar/>
- Margulis, Abby, **Aspen to Connect with Female Veterans**, 6 November, 2013, Aspen Times.
<http://www.aspentimes.com/news/8776981-113/aspen-program-women-military>
- Williams, Roy H., *When We Don't Fly, People Die*, **Monday Morning Memo**, 15 July, 2013.
<http://www.mondaymorningmemo.com/newsletters/read/2076>
- Granger, K, **Keynote Address, Aspen Institute's Veteran's Initiative**. Aspen Institute, June 2013.
<https://vimeo.com/82301797>
- Granger K, **Creating Leaders Lecture, University of British Columbia**, Vancouver, B.C., April 2013. Video available: <http://vimeo.com/65658787>
- Levine, Brittany, *Free Program Teaches Female Veterans How to Make it in Civilian Life: Female vets face barriers*, **Glendale News Press**, reposted **Stars and Stripes**, 1 March, 2013.
http://articles.glendalenewspress.com/2013-03-01/news/tn-gnp-0301-free-program-teaches-female-veterans-how-to-make-it-in-civilian-life_1_female-veterans-free-program-sexual-assault
- Sunergos LLC, *Paying It Forward – Serving Women Who Serve*, **CNN iReport**, 9 November, 2012.
<http://ireport.cnn.com/docs/DOC-879189>
- Clift, Elayne, *US Women War Vets Reveal Abuses in Military*, **News Blaze**, 7 November, 2012.
<http://newsblaze.com/story/20121107050507iwfs.nb/topstory.html>
- Clift, Elayne, *When “Jane” Comes Marching Home Again*, **Women's Media Center**, 1 June, 2012.
<http://www.womensmediacenter.com/feature/entry/when-jane-comes-marching-home-again>
- Caplan, Paula, *All-Female Settings Help Women Veterans Come Home*, **Psychology Today Blog** and **When Johnny and Jane Come Marching Home Blog**, 20 March, 2012.
<http://www.psychologytoday.com/blog/science-isnt-golden/201203/place-women-be-safe-plan-their-futures> and
<http://whenjohnnyandjanecomemarching.weebly.com/blog.html>
- Harvard Business School, *Managing Values Across Cultures*, **HBR Blog Network**, 29 September, 2011.
<http://blogs.hbr.org/video/2011/09/managing-values-across-culture.html>
- Harvard Business School, *The Most Overrated Value in Business*, **HBR Blog Network**, 15 September, 2011.
<http://blogs.hbr.org/video/2011/09/the-most-overrated-value-in-bu.html>
- CIO Zone, *A Fresh Take on Leadership from a U.S. Air Force Vet*.
<http://www.ciozone.com/index.php/MyBlog/A-Fresh-Take-on-Leadership-from-a-U.S.-Air-Force-Vet.html>