

# Advanced Leader Development

FOR SEASONED LEADERS



## Strategic Leadership

- Developing the capacity for strategic preparation and innovation for navigating change.
- Managing psychological transitions through organizational change.
- Attending to the organizational culture: ensuring trust and consistency of organizational values in daily communications and actions.
- Elevating growth through empowering sales teams.

## Effective Collaborations

- Communicating to garner alignment, give and take feedback, coordinate actions, and delegate with impeccability.
- Creating effective collaborations across organizational boundaries.
- Creating accountable systems, teams, and individual contributors.

## Elevating Performance

- Effectively intervening in individual, team, and organizational performance.
- Taking on greater size and scope.
- Reliably dealing with breakdowns.
- Overcoming self-imposed constraints

The structure of this program includes **three 2.5-day sessions** over **six to nine months**, with **individual coaching** in between sessions.

This is our **signature program** designed for seasoned leaders looking to **significantly elevate** their mastery of transformative leadership, organizational culture, and human performance. Specific program goals vary depending on organizational positioning (market factors, business life cycle, etc.), participant group (executive, senior leader, regional VPs, etc.) and what is happening organizationally (culture, performance challenges, focus areas like innovation or accountability, etc.).



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